

ESG Executive Summary

At Siemon, ESG is embedded in how we design products, run our operations, support our people, and earn long-term trust with customers and partners. This executive summary offers a high-level view of our progress and invites you to explore the full [2026 ESG Report](#).

ecovadis | EcoVadis Rated

Independent validation matters. Our ESG management systems and performance are assessed through EcoVadis as part of our broader commitment to transparency and accountability.

E ENVIRONMENTAL

Efficiency is Sustainability

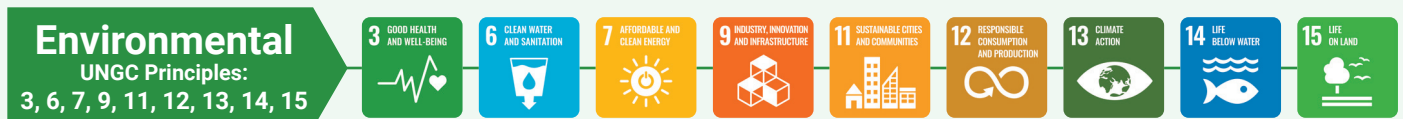
For Siemon, environmental responsibility starts with efficiency. Sustainability is not a trade-off. It is a driver of smarter manufacturing, better products, and long-term value for our customers. Across our global operations, we achieved:

- 69% absolute reduction in Scope 1 and 2 GHG emissions (2021–2025), exceeding the SBTi 2031 near term target
- 23% reduction in Scope 3 emissions intensity vs. the 2021 baseline
- 30% reduction in water use, surpassing the 2031 goal
- 17% absolute reduction in operational waste, 9% ahead of the four-year target
- 14% reduction in absolute energy consumption vs. the 2021 baseline while increasing renewable energy to 90%
- 49% Health Product Declaration (HPD) coverage to a screening threshold of 100 ppm
- 41% Environmental Product Declaration (EPD) coverage based on Life Cycle Assessments

Product Transparency that Supports Smart Buildings

Sustainability does not stop at our factory doors. Through Environmental Product Declarations and Health Product Declarations, we provide the data architects, engineers, and contractors need to make informed decisions and support green building certifications.

Environmental UN Sustainable Development Goals



See Our Environmental Impact In Action: [Click Here](#) and scroll to page 11 of our full ESG Report.

S SOCIAL



Built On Values. Driven By People.

From robust safety programs to professional development and fair pay, we invest in our people. Through dedicated volunteerism and charitable partnerships, we actively contribute to the growth and well-being of our local communities via:

- **Volunteerism:** Active local engagement
- **Partnerships:** Supporting meaningful causes
- **Public Impact:** Turning shared values into local change
- Certified by Great Place To Work® for the three consecutive years in the USA
- Ranked Top 10 Best Workplaces in Manufacturing and Production by Fortune Magazine

Social UN Sustainable Development Goals



See Our Social Impact In Action: [Click Here](#) and scroll to page 10 of our full ESG Report.

G GOVERNANCE

Globally Certified, Independently Verified

Our management systems align with global standards and are validated by third-party assessments. We manage risk, ethics, and sustainability with total precision to ensure:

- Uncompromising transparency
- Verified data integrity
- Long-term business resilience

Governance UN Sustainable Development Goals



See Our Governance Impact In action: [Click Here](#) and scroll to page 9 of our full ESG Report.



Activate Siemon Charitable Giving Today

As a thank you for engaging with our 2026 ESG Report, we have embedded a link in the executive summary and in each key section of the report – Environmental, Social & Governance. Clicking it allows you to unlock a Siemon donation that you can direct to one of these nonprofits: [Habitat for Humanity](#), [Doctors without Borders](#), [Engineers without Borders](#), [One Tree Planted](#) or [Oceana](#).

Download Our Full 2026 ESG Report Today: [Click Here](#) or scan the QR Code.